

5.1.4

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

Findings for DVV

1.Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms



Clarification

Details of Statutory / Regulatory Committees

(To be notified in institutional website also)

Grievance Redressal Committee

INTRODUCTION:

For the year 2019-20, the college has constituted the Grievance Redressal committee. Aim of this committee is to redress the grievances and complaints of the students.

Students are motivated to use suggestion box. Students may approach the member of the committee to lodge their grievances and suggestions if any. This committee will empower the students to discuss their problems without any hesitance and maintain healthy relation between college authority and students.

OBJECTIVES:

- Motivating the students to express their problems / grievance freely and without any fear of being victimized.
- To make college staff approachable and polite in dealing with the students.
- To set up efficient and responsive mechanism to address the students grievance and maintain educational atmosphere in the college campus.
- To provide effective solution to the students grievance without any bais.
- To maintain pleasant and friendly relation among students and student-teacher.
- Directing all staff members to be open minded when approaching with the students.

FUNCTION OF COMMITTEE:

- The registered complaints with all the documents will be consider promptly and act upon them.
- The main role of the committee is to look into the grievances/ complaints lodged by any student and give the judgments.

- For any genuine grievances students can approach to the committee in person, or through the class in charge.
- In case the students is reluctant to approach personally, they may dropped in writing at the suggestion box of the grievance cell at administrative block.
- Students also feel free to send their grievances through e-mail to the :

nerkarag2013@gmail.com

- Committee will report to the authority about number of pending cases and attended cases, if any, which requires invention of higher authority.
- Committee will make sure that the grievance has been correctly addressed in a specified time limits.

COMPOSITION OF GRIEVANCE REDRESSAL COMMITTEE

The Principal constitutes the composition of the Grievance Redressal Committee for tenures of one academic year.

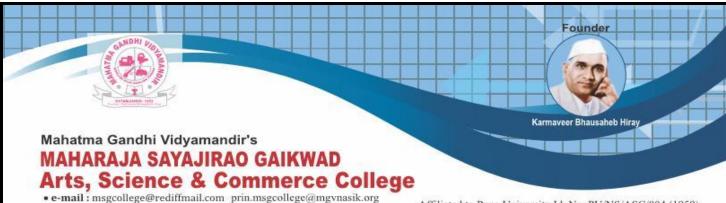
Committee members will be selected from teaching and non-teaching staff members.

The committee members are as follow:

1 Mr. P. A. Ahire	Co-ordinator
2 Dr. C. M. Nikam	Member
3 Dr. U. P. Shinde	Member
4 Mr. P. A. Khairnar	Member
5 Miss. V. T. Salunke	Member
6 Miss. Sadiya Parbin	Member
7 Shri. R. H. Shelar	Member







Affiliated to Pune University Id. No. PU/NS/ASC/004 (1959)

Internal Complaint Committee (2021-2022)

To implement the UGC act for prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions Regulations, 2015, the Internal Complaint Committee (ICC) is established in M.S.G. Arts, Science and Commerce College Malegaon Camp. The committee forms to give the protection against the Sexual Harassment of Women employee and students in the campus place.

Objectives of the cell:

- To hand out the issues of gender-based violence.
- To promote awareness about sexual harassment through various educational initiatives that encourages and fosters a respectful and safe campus environment.
- To provide information regarding counselling, redressal cell functioning and support services on our campus.
- To conduct regular meetings and organisation of different functions regarding the awareness about women rights.
- To provide and ensure platform for accepting a complaints &ensure the resolution of grievance with confidential and supportive environment.

Procedure to file/report a complaint:

- The complainant will have to submit a written and signed complaint addressed to the Chairperson of the Cell.
- Complaint/suggestion box is made available in the college campus.
- The letters dropped in the box are collected once a week.
- Within a week from the submission of the written complaint, the cell will call the complainant for a personal meeting.
- The members of the Cell will discuss the complaint.
- The complainant will be informed about the same by the appropriate authority if incase complaint will fall out of the scope of the cell.

• If the case comes under the province of the Cell, an enquiry committee will be set up. The Committee will submit a report and recommend the nature of action to be taken at the earliest by the appropriate authority.

Action Plan for the academic year 2021-22

- Common lecture arrangement in auditorium for women employee and girl's student to aware the role, functions & importance of Internal Complaint Committee in the campus.
- Display mobile number & email id for the women cell to help the women to complaint to cell.
- Conduct regular meetings with the student representatives and keep records of the proceedings.
- Celebrate the international women's day on 8th March every year.

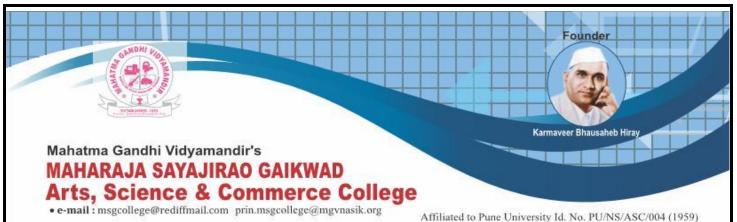
Members

The Chairman of the Cell will be the Principal and will appoint members of the cell.

Sr. No.	Name of the Member	Position	Mobile No.
1.	Prin. Dr. D.F.Shirude	Chairman	7391056017
2.	Miss. V. T. Salunke	Co-ordinator	7588518108
3.	Miss. B.B. Waghmare	Member	9420343752
4.	Prof. A.P. Nere	Member	9404556342
5.	Smt. Dr. B.S.Khairnar	Member	9960651582
6.	Samreen Shafique Ah.	Member	9421054889
7.	Shaziya Nauseen Jalil Ah.	Member	8446728878
8.	Mr. Ansari Mohammad Saeed	Co-ordinator (IQAC)	9975942678
9.	Miss. Bhavana Ravindra Bachkar	Student-representative	7447745206



20 PRINCIPAL Mahatma Gandhi Vidyamandir's Maharaja Sayajirao Gaikwad Arts, Science and Commerce College, Malegaon Camp, Dist.Nashik



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Minority Cell

Minority Cell

Minority cell of college was established in with the purpose of empowering the minority the College. "Every student has Communities in a right of education "by following the fact our institutes is very much keen to provide services. To the educational and cultural needs of Minority Community along with other Cast, Creed and Nationality. The Minority cell basically helps minority students including Christian, Muslims Jains, and Buddhists etc. for their academic development.

Objectives:

- To enhance equal opportunities for educational of minorities.
- To facilitate financial support to students from minority Communities from governmental agencies and other sources.
- To aware the minority students regarding various scholarship programs of State Government & UGC.
- To take such follow up measures for achieving the Objectives and targets laid down for the purpose by the Government of India and the UGC.
- To ensure provisions for an environment, where all Such Students feel safe and secure.
- To encourage enrolling for career orientation. Programs, which would empower and equip them with the necessary skills to choose a career options.
- To provide prompt counseling for any emotional emergencies arising on account of any event at the Campus.
- To ensure protection and reservation as provided in the constitution of India.

* To collect reports and information of state Government and UGC's orders on various aspects of education, employment of minority students.

* To circulate State Government and UGC's decisions about different scholarship programs.

* To Communicate with the students and motivate them for better future planning.

The cell is committed to provide assistance to the minority students through counseling, Personality development, development of Communication skill and matter of conduct of coaching and other measures with a view to - see that the education system succeeds in bringing to a level quantitatively qualitatively in distinguishable from the level of the rest of the society.

Minority Cell Committee.

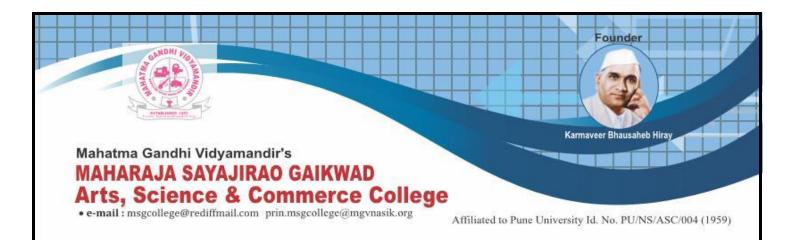
Sr.No	Name of the Person	Designation	Signature
1	Principal Dr. Y.T Pawar	Chairman	
2	Assistance Prof.Dr. Sajid Ansari	Co-Ordinator	
3	Assist.Prof.Dr. Shah Ayaz	Member	
4	Assist.Prof. Sadiya Parveen	Member	
5	Assist.Prof. Siddiqui Shaheena	Member	

Report: 2017-18

The Meeting were conducted once in the year with committee members and coordinator for successful implementation of schemes and activity. In the academic year 2017-18 academic year the program was organized on the national minority days with the view aware about the rights of minority section of the society.



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OBC Cell

The OBC Cell has been established to ensure due compliance of the orders of reservation policies of the Govt. The purpose of the cell is empowering the OBC communities in the college.

Objective:

- To collect reports and information of State Government and UGC's orders on various aspects of education, employment of OBC Students.
- To circulate State Government and UGC's decisions about different scholarship programs.
- To communicate with the students and motivate them for better future planning.

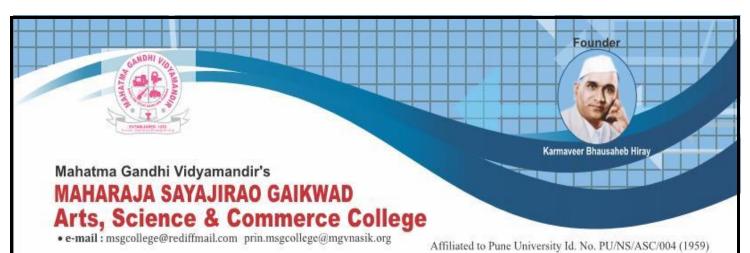
Sr. No.	Name	Designation
1.	Dr. S. N. Nikam	Chairman
2.	Dr. D. K. Halwar	Member
3.	Dr. Saeed Ansari	Member
4.	Dr. U. P. Suryawanshi	Coordinator
5.	Dr. A. K. Sonawane	Member
6.	Dr. C. D Rajput	Member
7.	Dr. R. K. Jadhav	Member
8.	Dr. V. D. Suryawanshi	Member
9.	Mr. A. D. Baviskar	Member
10.	Mr. Narendra Dokhe	Member
11.	Mr. Ajay Ahir	Member

Function:

- To circulate the orders and other circulars issued by the University/ Government of India and UGC (University Grant Commission) and to collect regularly, on an annual basis, information regarding course-wise admission of candidates belonging to the Other Backward Classes in the University in prescribed form within the stipulated date, and to take follow-up action, wherever required.
- To circulate the orders and other circulars issued by Government of India and University Grants Commission's decisions in respect of appointment and promotion for teaching and non-teaching posts in the University in suitable forms by a stipulated date and take follow up action wherever required.
- To collect reports, orders and information issued by Government of India and the UGC on the various aspects of Education, Training and Employment of other Backward Classes candidates for evolving new Policies or modifying existing policies.
- To analyses information so collected and prepare reports and digests for onward transaction to the Ministry of Human Resource Development, Govt. of India, University Grant Commission and such other authorities as may be required.
- To monitor the working of the remedial Coaching Scheme in the University for OBC students, including Minorities students.
- To co-ordinate through university with Govt. (State & Central), UGC and such other organizations to get Scholarship/freeship/other financial benefits for OBC & minority students.
- To deal with representations received from Other Backward Classes (OBC) and Minorities Candidates regarding their admission, Scholarships, Recruitment, Promotion and other similar matters in the University.
- To maintain a database of candidates belonging to OBC
- Any other works assigned by the University from time to promote higher education among OBC students and staff.
- The OBC Cell will exclusively look after the work related to the OBC
- To ensure provisions for an environment where all such students feel safe and secure.
- To provide prompt counselling for any emotional emergencies arising on account of any events at the campus.



PRINCIPAL Mahatma Gandhi Vidyamandir's Maharaja Sayajirao Gaikwad Arts, Science and Commerce College, Malegaon Camp, Dist.Nashik



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SC and ST Cell -2022-23

Introduction -:

Maharaja Sayajirao Gaikwad College of Arts, Science and Commerce College, Malegaon has a Scheduled Caste and Scheduled Tribe Cell which strives to bring the Scheduled Caste and Scheduled Tribe students on par with students from other communities. In India, both Scheduled Castes and Scheduled Tribes are known as backward sections of society, so efforts are being made to strengthen these two sections socially, economically, and educationally and to bring them on par with the rest of the students by providing them with financial. Also, special efforts are made to provide information about all the branches to the Scheduled Caste and Scheduled Tribe students and guide them in choosing the right branch and also encourage them in their personal development.

Mission -:

Scheduled Castes and Scheduled Tribes Cell helps to achieve the motto 'Bahujan Hitay and Bahujan Sukhay' of Maharaja Sahajirao Gaikwad College to empower the students of Scheduled Castes and Scheduled Tribes academically and improve their social and educational status.

Name	Designation
Dr. S. N. Nikam	Principal
Dr. D. K. Halwar	Vice Principal
Dr. K. S. Kokane	IQAC Co-Ordinator
Mr. S. J. Sukhadeve	SC and ST Cell Co-Ordinator
Dr. R. V. Tribhuwan	Cell Member
Dr. A. G. Nerkar	Cell Member
Dr. R. S. Kale	Cell Member
Mr. S. A. Sangale	Cell Member
Mr. Chaudhari Pradip	Senior Clerk

Schedule Cast and Schedule Tribe Committee Member

Proof of Constitution of Statutory Committees of College

Website Links:

Grievance Redressal Committee:	https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php
Internal Complaint Committee:	https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php#tab2
Minority Cell:	https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php#tab3
OBC Cell:	https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php#tab4
SC and ST Cell:	https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php#tab5
Equal Opportunity Cell:	https://mgvmsgsr.kbhgroup.in/StatutoryCommittee.php#tab6
Anti – Ragging Cell	https://mgvmsgsr.kbhgroup.in/antiragging.php



PRINCIPAL Mahatma Gandhi Vidyamandir's Maharaja Sayajirao Gaikwad Arts, Science and Commerce College, Malegaon Camp, Dist.Nashik

Anti Ragging Committee

अँटीरॅगिंग प्रतिबंधात्मक उपाययोजनाबाबत अहवाल माहे, जुने २०२१

म.स.गा. कला, विज्ञान, व वाणिज्य महाविद्यालय, मालेगओन कॅम्प, जि. नाशिक. खालीलप्रमाणे अँटीरॅगिंग अहवाल सदर करीत आहेत. महाराष्ट्र शासन रॅगिंग प्रतिबंधक अधिनियम १९९९ नुसार महाविद्यालय प्रविशित प्रवेश घेतलेल्या विद्यार्थ्यांना सदर अधिनियमाची माहिती व्हावी. त्यादृष्टीने विस्तृत स्वरुपाची जागृती करीत आहोत. महाविद्यालयाचे माहितीपत्रक व प्रवेशासंबधीच्या तत्सम प्रकाशनाद्वारे रॅगिंग विषयीच्या शिक्षेबाबत स्पष्ट निर्देश दिलेले आहेत. महाविद्यालयाकडून प्रवेशासाठी छापलेल्या पुस्तिकेमध्ये (prospectus) ragging is an offence as per Maharashtra circular No. 170/2009 and UGC guidelines prohibitions of ragging act 1991. Any student's found involving shall be dismissed with immediate effect action on the accused students will be taken as per university of pune, pune असे स्पष्टपणे नमूद केले आहे. रॅगिंगच्या घटना घडू नयेत याकरिता महाविद्यालयातील प्रवेशित विद्यार्थ्यांना महाराष्ट्र रॅगिंग प्रतिबंध अधिनियम १९९९ या कायद्याची माहिती व्हावी व त्याचे वाईट परिणामाची व तत्सबंधी होणाऱ्या शिक्षेची जाणीव व्हावी त्यादृष्टीने महाविद्यालयाच्या आवारात ठिकठिकाणी फलक / बॅनर लावण्यात आले होते.

महाविद्यालयात वर्षाच्या सुरुवातीला रॅगिंग प्रतिबंध समिती व पथक स्थापन केले आहे. रॅगिंग विरोधी समिती व पथकात सावित्रीबाई फुले पुणे विद्यापीठ व यु.जी.सी., नवी दिल्ली यांच्या निर्देशानुसार सदस्य नियुक्त केले आहेत.

अ.न.	सदस्याचे नाव	पद	अमणध्वनी क्र
8	प्राचार्य डॉ. डी.एफ. शिरुडे	अध्यक्ष	9020509909
\$	उपप्राचार्य डॉ. सी.एम. निकम	सदस्य	9823246849
3	प्रा. व्ही. टी. साळुंखे	सदस्य	6466486806
8	पी.आय. सिटी पोलीस स्टेशन	सदस्य	8653653656
4	श्री. राजेश जी. जाधव (रचना शैक्षणिक व धर्मदाय संस्था नेहरू युवा केंद्राशी सलग्नित)	सदस्य	<i>९४२२२८३७४२</i>
٤	श्री. ब्रिजमोहन शुक्ला (निवासी संपादक दै. पुण्यनगरी) प्रसारमाध्यमे	सदस्य	9937988768
6	डॉ. सयाजी पगार- स्थानिक नागरिक/ माजी विदयार्थी	सदस्य	७५८८०९५८७२

अँटीरॅगिंग समिती

د	श्री. संजय सुदाम वाणी- पालक	सदस्य	6853444504
٩	श्री. आर. एच. शेलार (कुलसचिव)	सदस्य	8660989803
90	कु. निकिता मधु चौधरी	सदस्य	9889993300
99	कु. चेतन किरण बच्छाव- विद्यार्थी प्रतिनिधी	सदस्य	७२६२९९७१९३ ,

अँटीरॅगिंग पथक

अ.न.	सदस्याचे नाव	पद	अमणध्वनी क्र.
9	प्रा. आर. के. पवार	अध्यक्ष	6608355305
२	डॉ. ए.डी. पवार	सदस्य	9899039589
3	प्रा. एन. डी. घरटे	सदस्य	9920902692
8	प्रा. बी.बी. वाधमारे- महिला सदस्य	सदस्य	9820383642
4	श्री. जे.झेड. कट्यारे (कार्यालयीन अधीक्षक)	सदस्य	6930603890

महाविद्यालयाचे प्राचार्य व ॲटीरॅगिंग समिती सदस्य विद्यार्थ्यांना ॲटीरॅगिंगबाबत समुपदेशन व प्रबोधन करण्यासंदर्भात मार्गदर्शन करीत असतात. दिनांक १७-०२-२०२१ रोजी डॉ. खुने मॅडम- कायदा व विधीतज्ञ यांचे व्याख्यान आयोजित करण्यात आले. त्यांनी महाविद्यालयीन विद्यार्थ्यांना रॅगिंगबाबत मार्गदर्शन केले.

मा. जिल्हाधिकारी यांच्या अध्यक्षतेखाली झालेल्या बैठकीत दिलेल्या सूचनेप्रमाणे उच्च शिक्षण संस्थामध्ये होणाऱ्या रॅगिंग प्रकरणाचा ऑगस्ट-२०२० पासून नियमित दर सहा महिन्यानी आमचे महाविद्यालय अहवाल पाठवीत आहे.

रॅगिंगमध्ये सहभाग घेणार नाही किव्हा समर्थन करणार नाही अश्या आशयाचे प्रतिज्ञापत्र माहे ऑगस्ट रोजी विद्यार्थी व त्यांच्या पालकांकडून ऑनलाइन <u>www.amanmovment.org</u> या संकेतस्थळ वर भरून घेतले जात आहेत. त्याची प्रत महाविद्यालयात जमा करीत आहेत.

वरीलप्रमाणे संक्षिप्त अहवाल सन्मानित महोदयान सादर करण्यात येत आहे. कृपया स्वीकार होनेस विनंती.

प्रा. ओर.के. पवार

. आर.क. पव अध्यक्ष द्वाप्रस्कृत्ये म.स.गा. कला, वाणिज्य व विज्ञान महाविद्यालय, मालेगांव कॅम्प (जशिक)

DEDI

Anti Ragging Committee

महात्मा गांधी विद्यामंदिर संचलित,



म.स.गा. कला,विज्ञान व वाणिज्य महाविद्यालय,

मालेगाव-कॅम्प जि.नाशिक

<u>अॅन्टीरॅगिंग प्रतिबंधात्मक उपाययोजनाबाबत अहवाल</u> (माहे.जुन २०२१ ते नोव्हेंबर २०२१)

महाराजा सयाजीराव गायकवाड कला,विज्ञान व वाणिज्य महाविद्यालय, मालेगांव कॅम्प, जि.नाशिक खालीलप्रमाणे ॲन्टीरॅगिंग अहवाल सादर करीत आहोत. महाराष्ट्र शासन रॅगिंग प्रतिबंधक अधिनियम १९९९ नुसार महाविद्यालय प्रवेशित प्रवेश घेतलेल्या विद्यार्थ्यांना सदर अधिनियमांची माहिती व्हावी, त्यादृष्टीने विस्तृत स्वरुपाची जागृती करीत आहोत. महाविद्यालयाचे माहितीपत्रक व प्रवेशासंबंधीच्या तत्सम प्रकाशनाव्दारे रॅगिंग विषयीच्या शिक्षेबाबत स्पष्ट निर्देश दिलेले आहेत. महाविद्यालयाकडून प्रवेशासाठी छापलेल्या पुस्तिकेमध्ये (Prospectus) Ragging is an Offence as per Maharashtra circular No 170/2009 & UGC guideline. Prohibition of Ragging Act 1999. Any students found involving or herself shall be dismissed with immediate effect action on the accused students WM be taken as per University of Fure असे स्पष्टपणे नमुद केले आहे. रॅगिंगच्या घटना घडू नयेत याकरीता महाविद्यालयातील प्रवेशित विद्यार्थ्यांना महाराष्ट्र रॅगिंग प्रतिबंध अधिनियम १९९९ या कायद्याची माहिती व्हावी व त्याचे वाईट परिणामाची व तत्संबंधी होणा-या शिक्षेची जाणीव व्हावी व विद्यार्थ्यांमध्ये त्याची जागृती व्हावी त्यादृग्टीने महाविद्यालयाच्या आवारात ठिकठिकाणी फलक/बॅनर लावण्यात आले होते.

महाविद्यालयात वर्षाच्या सुरुवातीला रॅगिंग प्रतिबंध समिती व पथक स्थापन केले आहे. रॅगिंग विरोधी समिती व पथकात सावित्रीबाई फुले पुणे विद्यापीठ व यु.जी.सी., नवी दिल्ली यांच्या निर्देशानुसार सदस्य नियुक्त केलेले आहेत.

अ.	सदस्यांचे नांव	पद	भ्रमणध्वनी क्रमांक
क.			6055038848
08	प्राचार्य डॉ.डी.एफ.शिरुडे	अध्यक्ष	
02	उप्रप्राचार्य डॉ.सी.एम.निकम	सदस्य	९४२३२५७१५९
50	डॉ.एम.एस.भंडारी	सदस्य	८२७५५०४४३५
08	डॉ.एस.एस.मराठे	सदस्या	9870429498
04	प्रा.डी.जे.देवरे	सदस्य	6855558065
50	पी.आय.सिटी पोलिस स्टेशन मालेगाव	सदस्य	2582385598
019	था.जाव.सटा जासस रचना शैक्षणिक व धर्मदाय संस्था, नेहरु युवा क्री.राजेश जी.जाधव- (रचना शैक्षणिक व धर्मदाय संस्था, नेहरु युवा केंद्राशी संलग्नित)	सदस्य	९४२२२५३७४२
06	श्री.हेमंत शुक्ला -(निवासी संपादक-दै.देशदुत) प्रसारमाध्यम	सदस्य	१८९०६०८५४०
08	श्री.दिपक निकम (स्थानिक नागरीक/माजी विद्यार्थी)	सदस्य	9873406066
-	श्री.सुयोग युवराज मोरे (पालक)	सदस्य	10286085008
80		सदस्य	9260969603
88	श्री.आर.एच.शेलार (कुलसचिव)	सदस्या	6788976385
85	मयुरी विठ्ठल मोरे (विद्यार्थीनी प्रतिनिधी)	सदस्य	900474003
83	अभिषेक सोमनाथ महाले (विद्यार्थी प्रतिनिधी)	लपत्व	1.0.11.001

ॲन्टीरॅगिंग समिती

ॲन्टीरॅगिंग पथक

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अ.क.	सदस्यांचे नांव	पद	भ्रमणध्वनी क्रमांक
90	प्रा.आर.के.पवार	अध्यक्ष	5055553033
62	प्रा.बी.बी.वाघमारे	महिला सदस्या	9820383942
63	प्रा.वही.टी.साळुंखे	महिला सदस्या	6466486806
08	प्रा.एन.डी.घरटे	सदस्य	9960803999
04	श्री.डी.एस.सावंत	सदस्य	10050050190
oĘ	श्री.पी.ए.विचारे	सदस्य	6630044973

महाविद्यालयाचे प्राचार्य व ॲन्टीरॅगिंग समिती सदस्य, विद्यार्थ्यांना ॲन्टीरॅगिंगबाबत समुपदेशन व प्रवोधन करण्यासंदर्भात मार्गदर्शन करीत असतात. सदर कालावधीत कोरोना महामारीचा प्रादुर्भाव असल्यामुळे विद्यार्थ्यांना आभासी पद्धतीने (ऑनलाईन) मार्गदर्शन करण्यात आले.

मा.जिल्हादंडाधिकारी यांच्या अध्यक्षतेखाली झालेल्या बैठकित दिलेल्या सूचनेप्रमाणे उच्च शिक्षण संस्थांमध्ये होणाऱ्या रॅगिंग प्रकरणाचा डिसेंबर २०१२ पासून नियमित दर तीन महिन्यात आमचे महाविद्यालय पाठवित आहे.

वरीलप्रमाणे संक्षिप्त अहवाल सन्माननीय महोदयांना सादर करण्यात येत आहे. कृपया स्विकार होणेस विनंती.

प्रा.आर.के.पवार

<u>स्थळः</u>-मालेगांव-कॅम्प दिनांकः-

Dow डॉ.दिनेश शिरुहे

म.स गा. कता. वाणिज्य व विज्ञान महाविद्याच्य, मातेगांव डॅम्प (नासिक)

Women Grievance Redressal Committee

